

The Verona Board of Education of the Township of Verona, in the County of Essex, New Jersey, convened in regular session on July 31, 2018 in the Verona High School Media Center at 5:59 p.m. The meeting was called to order by Mr. John Quattrocchi, President. A statement was made that the meeting had been properly advertised in the designated newspapers and the agendas were posted at the appropriate locations.

The following members of the Board were present: Mr. John Quattrocchi, President, Mrs. Lisa Freschi, Vice President, Mrs. Michele Bernardino, Mr. James Day and Mr. Glenn Elliott. Also present were Dr. Rui Dionisio, Superintendent and Ms. Cheryl Nardino, Business Administrator/Board Secretary.

Approximately five citizens were present. One member of the press was present.

Public Comment on Agenda Items-None

Presentations- None

Superintendent's Report

- HIB Second Reading
 - FOR 121370
- Personnel hiring, curriculum work, facilities
- Township support with taking over VHS and HBW lawn maintenance

Committee Reports

Education/Special Education

- Policy update, curriculum writing, personnel, professional development
- No longer transporting ESL students to FNB

Athletics

- Summer practices
- Reviewed resolutions for July 31
- Policy updates

Building and Grounds

- Cleaning of buildings
- Lower field bathrooms will be completed this summer
- Paint on the baseball concrete bleachers are peeling and being repainted
- Re-cap of summer work at August/September meeting
- Sanding VHS and Laning gym floors

Finance

- 18-19 additional aid. Recommending to increase the special education tuition account.
- Received \$397,000 in 17-18 extraordinary aid. Budgeted \$250,000

Community Relations- None

2.1 New Hires

Name	Location	Position	Salary	Committee	Term of Employment on or about
Adam Friedberg	VHS	MLOA Spanish Teacher	\$235/per diem	Education	Sept. 1, 2018 - Feb. 4, 2019
Debra Johnson	VHS	MLOA Spanish Teacher	\$235/per diem	Education	Sept. 1, 2018 - Dec. 3, 2018
Priya Basak	VHS	Social Worker	MA/Step 10 \$65,343	Education	Sept. 1, 2018 - Jun. 30, 2019
Gianna DelViscovo	HBW	Paraprofessional	\$14.60/hr.	Education	Sept. 1, 2018 - Jun. 20, 2019
Samantha Cardoso	FNB	Paraprofessional	\$14.60/hr.	Education	Sept. 1, 2018 - Jun. 20, 2019
Patty D'Angelo	Laning	Paraprofessional	\$14.60/hr.	Education	Sept. 1, 2018 - Jun. 20, 2019
Alissa Mahadeen	Laning	Paraprofessional	\$14.60/hr.	Education	Sept. 1, 2018 - Jun. 20, 2019
Julie Tatis	Laning	Paraprofessional	\$14.60/hr.	Education	Sept. 1, 2018 - Jun. 20, 2019
Jessica Ehrlich	HBW	Paraprofessional	\$14.60/hr.	Education	Sept. 1, 2018 - Jun. 20, 2019
John Fabrazzo	HBW	Paraprofessional	\$14.60/hr.	Education	Sept. 1, 2018 - Jun. 20, 2019
Nancy Vogel	FNB	Paraprofessional	\$14.60/hr.	Education	Sept. 1, 2018 - Jun. 20, 2019
Joan Puzzo-Burkhard	FNB	Paraprofessional	\$14.60/hr.	Education	Sept. 1, 2018 - Jun. 20, 2019
Elena Ripa	FNB	Paraprofessional	\$14.60/hr.	Education	Sept. 1, 2018 - Jun. 20, 2019
Elena Ripa	District	Sub Teacher	\$90/per diem	Education	SY 18-19
Kurt Collins	VHS	Day Custodian	Step 3/\$42,704 \$860 stipend \$1,051 stipend	B&G	Aug. 1, 2018- Jun. 30, 2019
Jay Aiello	District	Custodial	\$27.00/hr.	B&G	Aug. 1, 2018 - Jun. 30, 2019
Meghan Cocchiaro	Forest	Lunch Aide	\$14.50/hr.	Education	SY 18-19

2.2 Retirement/Resignations

Name	Location	Position	Reason	Effective
Kenya Velarde	VHS	Spanish Teacher	resignation	Jun. 30, 2018
Taylor Rehe	VHS	.70% Woodwind Specialist	resignation	Jul. 2, 2018
Jaime Carlucci	HBW	Paraprofessional	resignation	Jun. 19, 2018
Sylvia Vassallo	Laning	Paraprofessional	resignation	Jul. 16, 2018
Daniel Collins	Maintenance	District	retirement	Aug. 31, 2018

#3 **RESOLVED** that the Board approve the following:

3.1 Leave of Absence

Name	Reason	Begin Date on or before	Estimated Return Date on or before
#83499384	Medical Leave	Jul. 1, 2018	Aug. 13, 2018

#4 **RESOLVED** that the Board approve 2017-2018 sick day payments for the staff listed below:

Name	
Elaine Atmeh	\$4,245.00
Carol Clifford	\$6,862.50
Pauline Jennis	\$8,962.50
Debbie Marsano	\$16,162.50
Coreen Onnembo-DiLea	\$9,375.00
Total	\$45,607.50

#5 **RESOLVED** that the Board approve the following superintendent merit goals for Dr. Rui Dionisio for 2018-19 upon the approval by the County Superintendent as follows (see attached):

1. School Safety & Security Action Committee - \$4,367
2. Verona Public Schools Magazine 2018-19 Edition - \$4,367
3. Future Ready Schools Initiative - \$5,817
4. Instructional Rounds / Walkthrough Observations - \$5,817
5. Referendum Proposal & Cost Analysis - \$5,817

EDUCATION

#6 RESOLVED that the Board approve the attached following policies/regulations for the 2018-2019 school year:

P&R1550 - Equal Employment/Anti-Discrimination Practices
P2431 - Athletic Competition
R2431.2 - Medical Examination Prior to Participation on a
School-Sponsored Interscholastic or Intramural Team or
Squad
P2431.8 - Varsity Letters for Interscholastic Extracurricular Activities
P5350 - Student Suicide Prevention
R5350 - Student Suicide Prevention
P5533 - Student Smoking
P5535 - Passive Breath Alcohol Sensor Device
P5561 - Use of Physical Restraint and Seclusion Techniques for
Students with Disabilities
R5561 - Use of Physical Restraint and Seclusion Techniques for
Students with Disabilities
P8462 – Reporting Potentially Missing or Abused Children
R8462 – Reporting Potentially Missing or Abused Children
P&R1641 - Disclosure and Review of Applicant's Employment History (NEW)

#7 RESOLVED that the Board approve the attached District Statistical Report for the month of June, 2018.

#8 RESOLVED that the Board approve the attached Amendment between the Verona Board of Education and the Verona Education Association (July 1, 2018 - June 30, 2021) upon ratification for the position of "Custodial Coordinator" which shall be established and added to Appendix J of the collective bargaining agreement, "Custodial/Maintenance Stipend Guide". The Custodial Coordinator stipend shall be \$10,000 for the 2018-2019 academic year, \$10,290 for 2019-2020, and \$10,588 for 2020-2021.

The position of "Facilities Coordinator" shall be established and added to Appendix J of the collective bargaining agreement, "Custodial/Maintenance Stipend Guide". The Facilities Coordinator stipend shall be \$10,000 for the 2018-2019 academic year, \$10,290 for 2019-2020, and \$10,588 for 2020-2021.

#9 **RESOLVED** that the Board approve the following for the 2018-2019 school year:

9.1 Student Observers/Student Teaching

Name	School	School/Teacher/ Grade	Duration	Hours/ days	Assignment
Deborah Andrews	Cald. Univ.	HBW/Saltalamacchia/Art	Sept. 10 - Dec. 21, 2018	NA	Student Teacher
Micaela Andrews	Cald. Univ.	HBW/Halpern/Music	Sept. 10-Dec. 21, 2018	NA	Student Teacher
Juliet Carvajal	Ramapo Coll.	VHS/Sherman/Art	Sept. 10-Dec. 21, 2018	180 hrs.	Student Observer
Maria Bongo	Seton Hall	BRK/Cirigliano/1st Grade	Sept. 10-Dec. 21, 2018	180 hrs./ 2 days/week	Student Observer
Justin Lemley	MSU	VHS/Lynch/Music	Oct. 1 -Dec. 21, 2018	88 hrs.	Student Observer

9.2 Staff Changes

Name	Current Location/Position	Current Salary	New Location/ Position	New Salary	Effective Date	Notes
Karolina Siwek	VHS/Math Teacher	\$51,906.00	HBW/Grade 8 Math	\$51,906.00	Sept. 1, 2018 - Jun. 30, 2019	
Gillian Betcher	FNB/1.0 FTE Speech Language Specialist	\$55,485.00	LAN/1.0 FTE Speech Language Specialist	\$55,485.00	Sept. 1, 2018 - June 30, 2019	rescind
Gillian Betcher	FNB/1.0 FTE Speech Language Specialist	\$57,398.00	LAN/1.0 FTE Speech Language Specialist	\$57,398.00	Sept. 1, 2018 - June 30, 2019	approve

9.3 Curriculum Writing

CURRICULUM WRITING	# of Teachers	# of Hours for Each Teacher	Total # of Hours	Teachers
Develop Rich Math Tasks (1 Unit) (20 hours per grade level)	3	10	30	Brian Samples, Sara O'Connor, Joan Weiss
Stats (Semester)	1	10	10	Danielle Mutovic
Trigonometry (Semester)	1	10	10	Danielle Mutovic

9.4 Stipends

Name	Location	Assignment	Stipend	Term of Employment
Jennifer Kleinknecht	Elementary	Instructional Technology Mentor (Building Technology Coordinator)	\$2,454(subject to negotiations)	SY 18-19
Andor Kish	HBW	Instructional Technology Mentor (Building Technology Coordinator)	\$2,454(subject to negotiations)	SY 18-19
Maria Mayo	VHS	Instructional Technology Mentor (Building Technology Coordinator)	\$2,454(subject to negotiations)	SY 18-19

#10 RESOLVED that the Board approve the following curriculum for the 2018-2019 school year:

AP Micro and Macro-Economics - Revised
Science 6 - Revised
English III Honors - Revised
AP Language & Composition - Revised
Social Studies 6 & 7 - Revised
Civids 7 - Revised
Holocaust & Genocide - Revised
Grade 1 Math Tasks - New
Stats CP - New
Trig CP - New

SPECIAL EDUCATION

- #11 RESOLVED** that the Board approve to enter into a contract for the 2018–2019 school year for student transportation with the parents of Student #281275, who is in an out-of-district placement.
- #12 RESOLVED** that the Board approve to accept the attached settlement agreement amendment dated 6/14/2018 for residential placement for Student #191496 covering the 2018–2019 and 2019-2020 school years.
- #13 RESOLVED** that the Board approve the contracts from the Commission for the Blind and Visually Impaired for students #291813, #700009 & #262007 for the 2018-2019 school year. These students will receive Level 1 services at the rate of \$1,900 each for a total of \$5,700. This amount will be deducted from the school district’s state aide.

ATHLETICS/CO-CURRICULAR

- #14 RESOLVED** that the Board approve the following for the 2018-2019 school year:

14.1 Coaches

Name	Location	Position	Stipend	Term of Employment	Notes
Ryan Brown	VHS	Fall - Head Varsity Girls Volleyball Coach	Step 1/\$6,104	SY 18-19	Rescind
Sherilyn Ferrari	VHS	Fall - Head Varsity Girls Volleyball Coach	Step 1/\$6,104	SY 18-19	
Patricia Hemsley-Cartotto	VHS	Spring - Head Varsity Girls Softball Coach	Step 3/\$9,564	SY 18-19	
Samantha Battista	VHS	Fall - Freshmen Girls Soccer Coach	Step 1/\$2,550	SY 18-19	
Christian Alfano	VHS	Fall - Freshmen Boys Soccer Coach	Step 1/\$2,550	SY 18-19	

Brandon Adler	VHS	Fall - Volunteer Boys Soccer Coach	NA	SY 18-19	
Michael Passero	VHS	Fall - Assistant Football Coach	\$8,178	SY 18-19	Resignation
Suzanne Giarrusso	VHS	Spring - Varsity Female Lacrosse Coach			Resignation
Owen Haveron	VHS	Assistant Football Coach	Step 3/\$8,178	SY 18-19	
Angela Salisbury	VHS	MLOA JV Girls Soccer Coach	Step 3/\$3,593	SY 18-19	6 weeks
Taylor DeMaio	VHS	MLOA Varsity Girls Soccer	Step 2/\$1,456	SY 18-19	6 weeks

#15 RESOLVED that the Board approve Verona High School football team to begin their heat acclimatization practice on Monday, August 6, 2018, as approved by the NJSIAA Executive Committee, to enhance exercise heat tolerance and the ability to exercise safely and effectively in warm conditions.

#16 RESOLVED that the Board approve the following:

16.1 Stipends

Name	Location	Position	Stipend	Term of Employment
Erik Lynch	VHS	Summer Marching Band	\$1400	SY 18-19

#17 RESOLVED that the Board approve the attached Allergy Action Plan for the 2018-2019 school year.

BUILDING AND GROUNDS

#18 RESOLVED that the Board approve the following organizations for use of school buildings for the 2018-2019 school year:

Organization/Group
Girl Scouts
Boy Scouts
C.H.I.L.D.
Lacrosse Parent's Association
VFEE
Verona Junior Woman's Club
SCA's
Verona Eagles
Verona Baseball/Softball
Over 50 Men's Basketball
Kaplan Test Prep
Verona Recreation
Team Zoey
VMPA
Verona United Soccer
Flex Academies

#19 RESOLVED that the Board approve the following organizations to use the Verona Public School facilities as additional insured for the 2018-2019 school year:

Organization/Group
C.H.I.L.D.
VFEE
District SCA's
VMPA
Lacrosse Parent's Association
Fifth Downers

#20 RESOLVED that the Board approve the attached Verona Elementary Schools Boundaries list.

#21 RESOLVED that the Board approve the attached job descriptions for the following positions:

Custodial Coordinator
Facilities Coordinator

FINANCE

#22 RESOLVED that the Board approve the enclosed checklist in the following amounts:

<u>Amount</u>	<u>Description</u>	<u>Check Register Date</u>
\$2,486,155.24	Vendor Checks	June 22, 2018
\$1,147,789.20	Vendor Checks	June 28, 2018
\$ 56,727.93	Cafeteria Checks	July 31, 2018
\$ 54,311.86	Vendor Checks	July 5, 2018
\$ 203,556.91	Vendor Checks	July 5, 2018
\$1,698,277.90	Vendor Checks	July 27, 2018

#23 RESOLVED that the Board approve the attached revised Part Time and Substitute Salaries for the 2018-2019 school year.

#24 RESOLVED that the Board approve the Student Accident Insurance (paid for by parents/guardians) as follows:

Grades Pre-K- 12	
School time	\$ 86.00
24-Hour	\$185.00

#25 RESOLVED that the Board approve the attached list of individual transfers of line items in the 2017-2018 budget for:

June 2018

#26 RESOLVED that the Report of the Secretary for the month of June 2018 be approved and:

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:20-2.13(e), that as of June 30, 2018 after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund, has been over-expended in violation of N.J.A.C 6:20-2.13(b) and that

sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#27 RESOLVED that the Board approve the Report of the Treasurer of School Monies for the month of June 2018.

RESOLVED that the Board approve **Resolutions #28-31**

Moved by: Mrs. Freschi

Seconded by: Mrs. Bernardino

Ayes: 5

Nays: 0

ADDENDUM RESOLUTIONS
PERSONNEL

#28 RESOLVED that the Board approve the following personnel requests for the 2018-2019 school year:

1.1 New Hire

Name	Location	Position	Salary	Committee	Term of Employment on or about
Ana Zambrano	HBW	60% Part Time Spanish Teacher	MA 30/Step 9 Prorated 60% \$40,518.60	Education	Sept. 1, 2018 - Jun. 30, 2019
Rebecca Russo	HBW	Administrative Assistant (10 month)	Step 10 Salary \$41,490 Bachelor Degree Stipend \$1,051	Education	Sept. 1, 2018 - Jun. 30, 2019

#29 RESOLVED that the Board approve **Joseph Higgins** as Facilities Coordinator At a stipend of \$10,000 for the period August 1, 2018 - June 30, 2019.

#30 RESOLVED that the Board approve **Miques Valle** as Custodial Coordinator at a stipend of \$10,000 for the period August 1, 2018 - June 30, 2019. Education

FINANCE

#31 RESOLVED that the Board accept an increase in state aid for the 2018-2019 school year of \$176,849 and approve the increase in revenues and appropriations in that amount and increase the line item as follows:
11-000-100-566 Special Education Private School Tuitions

RESOLVED that the Board approve **Resolution #32**

Moved by: Mrs. Freschi

Seconded by: Mr. Day

**Ayes: Mr. Quattrocchi
Mr. Elliott
Mrs. Freschi**

**Nays: Mrs. Bernardino
Mr. Day**

EDUCATION

#32 RESOLVED that the Board approve the Superintendent's presentation of HIB report as follows:

HIB Case
FOR #121370

PUBLIC COMMENT

- Question on special education tuition cost and number of out of district students
- Questions on full day kindergarten. The pro's and con's
- Question on Superintendent goals

The meeting adjourned at 8:10 p.m.

Respectfully submitted,

**Cheryl A. Nardino
Board Secretary**